

Institution: University of Florida (134130)  
User ID: 88G443E

## Overview

### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Resources:

- To download the survey materials for this component: [Survey Materials](#)
- To access your prior year data submission for this component: [Reported Data](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

## Human Resources Screening Questions

### Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

### Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **July 1 and October 31, 2015** either for the **first time** (new to the institution) or **after a break in service** AND **who were still on the payroll of the institution as of November 1, 2015**? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

No

Yes

### Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

<input checked="" type="radio"/> No	<input type="radio"/> Yes	Are ALL of the instructional staff military personnel?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.





**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract**

**Number of Full-time Instructional Staff  
 With Faculty Status  
Not on Tenure Track - Multi-Year or Continuing or At-will Contract**

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
<b>Total men</b>							

**Women**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
<b>Total women</b>							

**Total (men+women)**

Total from prior year							
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**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract**

**Number of Full-time Instructional Staff  
 With Faculty Status  
Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
<b>Total men</b>							

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
<b>Total women</b>							

**Total (men+women)**

Total from prior year							
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**Part A1 - Full-time Instructional Staff - Without Faculty Status**

**Number of Full-time Instructional Staff**

**Without Faculty Status**

**As of November 1, 2015**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
<b>Total men</b>	

**Women**

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
<b>Total women</b>	

**Total (men+women)**

Total from prior year	
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## Part A2 - Full-time Instructional Staff by Function

### Number of Full-time Instructional Staff

As of November 1, 2015

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

	With <u>Faculty Status</u>					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Non-medical school staff	1,270	346	0	455	0	0	2,071
Non-medical school staff from prior year	<b>1,271</b>	<b>289</b>		<b>476</b>			<b>2,036</b>
Primarily Instruction	1,130	341	0	423	0	0	1,894
Exclusively credit	1,130	341		423			1,894
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff	140	5		32			177
Medical school staff	263	102	0	35	0	0	400
Medical school staff from prior year	<b>288</b>	<b>112</b>		<b>36</b>			<b>436</b>
Primarily Instruction	188	87	0	28	0	0	303
Exclusively credit	188	87		28			303
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff	75	15		7			97
Total carried forward from previous screens	1,533	448		490			2,471

### Part A3 - Full-time Instructional Staff - Totals

#### Total number of Full-time Instructional Staff

As of November 1, 2015

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	46	22	68
Hispanic/Latino	101	49	150
American Indian or Alaska Native	0	1	1
Asian	208	93	301
Black or African American	43	47	90
Native Hawaiian or Other Pacific Islander	2	0	2
White	1,192	627	1,819
Two or more races	21	7	28
Race and ethnicity unknown	8	4	12
<b>Total</b>	<b>1,621</b>	<b>850</b>	<b>2,471</b>
Total from prior year			<b>2,472</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	46	45	37
Hispanic/Latino	101	12	55
American Indian or Alaska Native	0	2	1
Asian	208	75	105
Black or African American	43	7	24
Native Hawaiian or Other Pacific Islander	2	1	
White	1,192	180	423
Two or more races	21	1	7
Race and ethnicity unknown	8	5	3
<b>Total men</b>	<b>1,621</b>	<b>328</b>	<b>655</b>

**Women**

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	22	17	18
Hispanic/Latino	49	14	57
American Indian or Alaska Native	1		
Asian	93	36	68
Black or African American	47	3	36
Native Hawaiian or Other Pacific Islander	0		
White	627	94	428
Two or more races	7		6
Race and ethnicity unknown	4	6	3
<b>Total women</b>	<b>850</b>	<b>170</b>	<b>616</b>

<b>Total (men+women)</b>	<b>2,471</b>	<b>498</b>	<b>1,271</b>
Total from prior year	<b>2,472</b>	<b>482</b>	<b>1,275</b>

## Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		1		1
Hispanic/Latino			1	10
American Indian or Alaska Native				
Asian		1	2	8
Black or African American	2	2	4	20
Native Hawaiian or Other Pacific Islander				
White	27	20	19	129
Two or more races	1			1
Race and ethnicity unknown				1
<b>Total men</b>	<b>31</b>	<b>23</b>	<b>26</b>	<b>170</b>

### Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				1
Hispanic/Latino	1	1	5	46
American Indian or Alaska Native				2
Asian	1	3	3	9
Black or African American	1	2	6	67
Native Hawaiian or Other Pacific Islander				
White	23	39	18	295
Two or more races				5
Race and ethnicity unknown		1	2	3
<b>Total women</b>	<b>26</b>	<b>46</b>	<b>34</b>	<b>428</b>
<b>Total (men+women)</b>	<b>57</b>	<b>69</b>	<b>60</b>	<b>598</b>
Total from prior year	<b>56</b>	<b>72</b>	<b>59</b>	<b>545</b>

## Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			31		
Hispanic/Latino	22	28	89	8	7
American Indian or Alaska Native		1	5		1
Asian	8	4	79		5
Black or African American	21	15	36	5	8
Native Hawaiian or Other Pacific Islander			3		
White	389	157	864	103	58
Two or more races	6	2	16	4	
Race and ethnicity unknown	2	3	11	2	
<b>Total men</b>	<b>448</b>	<b>210</b>	<b>1,134</b>	<b>122</b>	<b>79</b>

### Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	1	29	1	
Hispanic/Latino	22	50	72	36	36
American Indian or Alaska Native	1		2	2	1
Asian	15	33	112	6	14
Black or African American	32	71	44	30	48
Native Hawaiian or Other Pacific Islander			2		
White	365	536	541	188	366
Two or more races	6	8	15	4	6
Race and ethnicity unknown	2	1	8	1	2
<b>Total women</b>	<b>444</b>	<b>700</b>	<b>825</b>	<b>268</b>	<b>473</b>
<b>Total (men+women)</b>	<b>892</b>	<b>910</b>	<b>1,959</b>	<b>390</b>	<b>552</b>
Total from prior year	<b>864</b>	<b>887</b>	<b>1,961</b>	<b>349</b>	<b>563</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	1					162
Hispanic/Latino	27	1	27	35	4	427
American Indian or Alaska Native	2		1	6	1	20
Asian	15		6	2		518
Black or African American	210	1	35	50	15	498
Native Hawaiian or Other Pacific Islander				1		7
White	149	1	193	471	29	4,404
Two or more races	3		4	7		73
Race and ethnicity unknown	2			1		38
<b>Total men</b>	<b>409</b>	<b>3</b>	<b>266</b>	<b>573</b>	<b>49</b>	<b>6,147</b>

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	2					92
Hispanic/Latino	55	1	102	3	1	551
American Indian or Alaska Native			4			13
Asian	20		28			441
Black or African American	251	3	288	5		934
Native Hawaiian or Other Pacific Islander	1		1			4
White	149	1	1,237	24	2	4,933
Two or more races	5		19			81
	5		8			46

Race and ethnicity unknown							
<b>Total women</b>	488	5	1,687	32	3	7,095	
<b>Total (men+women)</b>	897	8	1,953	605	52	13,242	
Total from prior year	<b>879</b>	<b>7</b>	<b>2,004</b>	<b>607</b>	<b>53</b>	<b>13,135</b>	

## Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

### Number of Full-time Non-instructional Staff

As of November 1, 2015

#### Non-medical school staff

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at -will contract	Annual contract	Less-than-annual contract		
Research staff	93	33		222			348
Public Service staff	127	112		249			488
Archivists, Curators, and Museum Technicians 25-4010						57	57
Librarians 25-4020	36	28		5			69
Library Technicians 25-4030						60	60
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	25			60		459	544
Management Occupations 11-0000	163	17		50		476	706
Business and Financial Operations Occupations 13-0000						714	714
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						1,524	1,524
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						361	361
Healthcare Practitioners and Technical Occupations 29-0000						187	187
<b>Total</b>	<b>444</b>	<b>190</b>	<b>0</b>	<b>586</b>	<b>0</b>	<b>3,838</b>	<b>5,058</b>
Total from prior year	<b>459</b>	<b>170</b>		<b>596</b>		<b>3,749</b>	<b>4,974</b>

#### Medical school staff

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at -will contract	Annual contract	Less-than-annual contract		
Research staff				150			150
Public Service staff				783			783
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						54	54
Management Occupations 11-0000	18	1		39		128	186
Business and Financial Operations Occupations						196	196



13-0000								
Computer, Engineering, and Science Occupations							435	435
15-0000 + 17-0000 + 19-0000								
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations							29	29
21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations							365	365
29-0000								
Total	18	1	0	972	0		1,207	2,198
Total from prior year	20	2		952			1,165	2,139

**Part B2 - Full-time Non-instructional Staff by Medical School Status**

Number of Full-time Non-instructional Staff

As of November 1, 2015

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	897	819	78
<u>Sales and Related Occupations</u> 41-0000	8	8	0
<u>Office and Administrative Support Occupations</u> 43-0000	1,953	1,448	505
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	605	605	0
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	52	50	2
<b>Total</b>		<b>2,930</b>	<b>585</b>
Total from prior year		<b>2,963</b>	<b>587</b>





## Part G - Salaries Worksheet

### Number of Full-time Non-medical School Instructional Staff

#### For Calculation of Total Number of Months

#### Annual Salary, 2015-16

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status
- Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and academic rank	Months worked				Total staff for salary reporting	Total number of months	Total full-time non-medical school instructional staff from Part A	Balance (all other full-time instructional staff)
	12 months	11 months	10 months	9 months				
<b>Men</b>								
Professors	230			400	630	6,360		
Associate professors	105			245	350	3,465		
Assistant professors	73			96	169	1,740		
Instructors					0	0		
Lecturers	45			76	121	1,224		
No academic rank	53				53	636		
<b>Total men</b>	506	0	0	817	1,323	13,425		
<b>Women</b>								
Professors	64			119	183	1,839		
Associate professors	67			128	195	1,956		
Assistant professors	49			90	139	1,398		
Instructors					0	0		
Lecturers	59			110	169	1,698		
No academic rank	60			2	62	738		
<b>Total women</b>	299	0	0	449	748	7,629		
<b>Total (men + women)</b>	805	0	0	1,266	2,071	21,054	2,071	0

**Part G - Salary Outlays for Instructional Staff**

**Salary Outlays**

**for Full-time Non-medical School Instructional Staff**

**Annual Salary Outlays, 2015-16**

•Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)	Total annual salary outlays	Weighted average monthly salaries
<b>Men</b>				
Professors	630	6,360	95,579,498	15,028
Associate professors	350	3,465	34,536,454	9,967
Assistant professors	169	1,740	16,380,670	9,414
Instructors	0	0		
Lecturers	121	1,224	8,812,694	7,200
No academic rank	53	636	4,596,361	7,227
<b>Total men</b>	<b>1,323</b>	<b>13,425</b>	<b>159,905,677</b>	<b>11,911</b>
<b>Women</b>				
Professors	183	1,839	24,937,284	13,560
Associate professors	195	1,956	18,905,728	9,666
Assistant professors	139	1,398	11,849,187	8,476
Instructors	0	0		
Lecturers	169	1,698	10,672,066	6,285
No academic rank	62	738	4,386,289	5,943
<b>Total women</b>	<b>748</b>	<b>7,629</b>	<b>70,750,554</b>	<b>9,274</b>
<b>Total (men + women)</b>	<b>2,071</b>	<b>21,054</b>	<b>230,656,231</b>	<b>10,955</b>

**Part G - Salary Outlays for Non-instructional Staff**

**Salary Outlays**

**for Full-time Non-medical School Non-instructional Staff**

**Annual Salary Outlays, 2015-16**

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	348	30,842,890
Public Service staff	488	36,203,360
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	730	33,888,913
Management Occupations 11-0000	706	87,617,740
Business and Financial Operations Occupations 13-0000	714	40,892,986
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	1,524	85,316,006
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	361	16,855,807
Healthcare Practitioners and Technical Occupations 29-0000	187	9,476,257
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	819	24,326,849
Sales and Related Occupations 41-0000	8	278,139
Office and Administrative Support Occupations 43-0000	1,448	57,250,938
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	605	23,622,282
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	50	1,515,509

## Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff by Occupational Category

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	5	4	1
Hispanic/Latino	13	2	17
American Indian or Alaska Native			
Asian	17	9	25
Black or African American	7		4
Native Hawaiian or Other Pacific Islander			
White	264	30	129
Two or more races	4	1	
Race and ethnicity unknown	7	2	2
<b>Total men</b>	<b>317</b>	<b>48</b>	<b>178</b>

#### Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	3	2	2
Hispanic/Latino	9	2	20
American Indian or Alaska Native	1		
Asian	15	7	43
Black or African American	4		9
Native Hawaiian or Other Pacific Islander			
White	170	19	145
Two or more races	2		2
Race and ethnicity unknown	6		2
<b>Total women</b>	<b>210</b>	<b>30</b>	<b>223</b>

<b>Total (men+women)</b>	<b>527</b>	<b>78</b>	<b>401</b>
Total from prior year	<b>471</b>	<b>78</b>	<b>347</b>



**Part D - Part-time Staff by Occupational Category****Number of Part-time Staff by Occupational Category****As of November 1, 2015**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>Nonresident alien</u>					0
<u>Hispanic/Latino</u>					0
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					0
<u>Black or African American</u>					0
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>			1	4	5
<u>Two or more races</u>					0
<u>Race and ethnicity unknown</u>					0
<b>Total men</b>	0	0	1	4	5

**Women**

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>Nonresident alien</u>					0
<u>Hispanic/Latino</u>				1	1
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>	1				1
<u>Black or African American</u>				1	1
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>	1			20	21
<u>Two or more races</u>					0
<u>Race and ethnicity unknown</u>					0
<b>Total women</b>	2	0	0	22	24
<b>Total (men+women)</b>	2	0	1	26	29
Total from prior year	3		1	14	18

**Part D - Part-time Staff by Occupational Category**

Number of Part-time Staff

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien				1	
Hispanic/Latino	1			2	
American Indian or Alaska Native					
Asian			1		
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	7	2	11	2	2
Two or more races					
Race and ethnicity unknown					
<b>Total men</b>	<b>8</b>	<b>2</b>	<b>15</b>	<b>2</b>	<b>2</b>

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien				1	
Hispanic/Latino	1	2	3		2
American Indian or Alaska Native					
Asian	1	3	2		1
Black or African American			1		
Native Hawaiian or Other Pacific Islander					
White	7	18	13	8	35
Two or more races	1				
Race and ethnicity unknown					
<b>Total women</b>	<b>10</b>	<b>23</b>	<b>20</b>	<b>8</b>	<b>38</b>

<b>Total (men+women)</b>	<b>18</b>	<b>25</b>	<b>35</b>	<b>10</b>	<b>40</b>
Total from prior year	<b>11</b>	<b>17</b>	<b>41</b>	<b>15</b>	<b>41</b>

**Part D - Part-time Staff by Occupational Category**

**Number of Part-time Staff**

**As of November 1, 2015**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						11
Hispanic/Latino						35
American Indian or Alaska Native						0
Asian						52
Black or African American					1	12
Native Hawaiian or Other Pacific Islander						0
White				3	1	456
Two or more races						5
Race and ethnicity unknown						11
<b>Total men</b>	0	0	3	2	0	582

**Women**


Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						8
Hispanic/Latino	3			2		45
American Indian or Alaska Native						1
Asian						73
Black or African American	1			4		20
Native Hawaiian or Other Pacific Islander						0
White	3			23	1	463
Two or more races						5
Race and ethnicity unknown						8

<b>Total women</b>	7	0	29	1	0	623
<b>Total (men+women)</b>	7	0	32	3	0	1,205
Total from prior year	10		31	4		1,084



Native Hawaiian or Other Pacific Islander										
White	344	383		132						859
Two or more races	12	9		5						26
Race and ethnicity unknown	26	41		8						75
<b>Total women</b>	671	870	0	257	0	0	0	0	0	1,798
<b>Total (men+women)</b>	1,389	2,110	0	444	0	0	0	0	0	3,943
Total from prior year	<b>1,302</b>	<b>2,065</b>		<b>448</b>						<b>3,815</b>



Archivists, Curators, and Museum Technicians 25-4010									
Librarians 25-4020									0
Library Technicians 25-4030									0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								5	5
Management Occupations 11-0000	1			2				2	5
Business and Financial Operations Occupations 13-0000								3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								7	7
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								5	5
Healthcare Practitioners and Technical Occupations 29-0000								30	30
<b>Total</b>	 49	14	0	351		0		52	466
<b>Total from prior year</b>	<b>21</b>	<b>6</b>		<b>298</b>				<b>53</b>	<b>378</b>



**Part E - Part-time Staff by Medical School Status**

**Number of Part-time Staff**

**As of November 1, 2015**

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	7	5	2
<u>Sales and Related Occupations</u> 41-0000	0		
<u>Office and Administrative Support Occupations</u> 43-0000	32	30	2
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	3	3	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	0		
<b>Total</b>		<b>38</b>	<b>4</b>
<b>PY Total</b>		<b>39</b>	<b>6</b>
<b>Graduate Assistants</b>	<b>3,943</b>	<b>3,508</b>	<b>435</b>
<b>PY Graduate Assistants</b>		<b>3,399</b>	<b>416</b>
<u>Teaching</u> 25-1191	1,389	1,313	76
<u>Research</u>	2,110	1,807	303
<u>Management Occupations</u> 11-0000	0		
<u>Business and Financial Operations Occupations</u> 13-0000	444	388	56
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	0		
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	0		
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	0		
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	0		

**Part F - Part-time Summary Non-medical school staff**

**Summary of Part-time Non-medical School Staff**

**As of November 1, 2015**

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	30	1	0	379	0	0	410
Exclusively credit	30	1		379			410
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff	5			1			6
Research staff	1			55			56
Public Service staff		1		122			123
Archivists, Curators, and Museum Technicians 25-4010						2	2
Librarians 25-4020							0
Library Technicians 25-4030						1	1
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	2					19	21
Management Occupations 11-0000	3			3		7	13
Business and Financial Operations Occupations 13-0000						22	22
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						28	28
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						5	5
Healthcare Practitioners and Technical Occupations 29-0000						10	10
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							5
Sales and Related Occupations 41-0000							
Office and Administrative Support Occupations 43-0000							30
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							3
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							
Graduate Assistants							3,508
Teaching 25-1191							1,313
Research							1,807
Management Occupations 11-0000							
Business and Financial Operations Occupations 13-0000							388

Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		
Healthcare Practitioners and Technical Occupations 29-0000		
Total		4,243

**Part F - Part-time Summary Medical school staff****Summary of Part-time Medical School Staff****As of November 1, 2015**

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track Multi-year, continuing, at contract -will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	41	13	0	50	0	0	104
Exclusively credit	41	13		50			104
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff	6	1					7
Research staff				22			22
Public Service staff	1			277			278
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000							0
Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						5	5
Management Occupations 11-0000	1			2		2	5
Business and Financial Operations Occupations 13-0000						3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						7	7
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						5	5
Healthcare Practitioners and Technical Occupations 29-0000						30	30
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000							2
Sales and Related Occupations 41-0000							
Office and Administrative Support Occupations 43-0000							2
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							
Graduate Assistants							435
Teaching 25-1191							76
Research							303
Management Occupations 11-0000							
Business and Financial Operations Occupations 13-0000							56
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							

Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		
Healthcare Practitioners and Technical Occupations 29-0000		
<b>Total</b>		<b>905</b>

**Part H - New Hires, Full-time Instructional Staff by Tenure Status**  
**Number of Newly Hired Full-time Permanent Instructional Staff**

(Hired full-time between July 1 and October 31, 2015 and  
 still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure		Not on Tenure Track			
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien		6		5			11
Hispanic/Latino	1	3		3			7
American Indian or Alaska Native							0
Asian	1	4		2			7
Black or African American		1		1			2
Native Hawaiian or Other Pacific Islander							0
White	8	17		8			33
Two or more races				1			1
Race and ethnicity unknown				1			1
<b>Total men</b>	<b>10</b>	<b>31</b>	<b>0</b>	<b>21</b>	<b>0</b>	<b>0</b>	<b>62</b>

**Women**

Race/ethnicity	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure		Not on Tenure Track			
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien		3		4			7
Hispanic/Latino	1	2		1			4
American Indian or Alaska Native							0
Asian		8					8
Black or African American		3		1			4
Native Hawaiian or Other Pacific Islander							0
White	4	14		10			28
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	<b>5</b>	<b>30</b>	<b>0</b>	<b>16</b>	<b>0</b>	<b>0</b>	<b>51</b>
<b>Total (men+women)</b>	<b>15</b>	<b>61</b>	<b>0</b>	<b>37</b>	<b>0</b>	<b>0</b>	<b>113</b>

## Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and  
 still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	11	8	5	
Hispanic/Latino	7		2	1
American Indian or Alaska Native	0	1		
Asian	7	4	8	
Black or African American	2		3	
Native Hawaiian or Other Pacific Islander	0			
White	33	3	28	12
Two or more races	1		3	1
Race and ethnicity unknown	1		1	
<b>Total men</b>	<b>62</b>	<b>16</b>	<b>50</b>	<b>14</b>

#### Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	7	2	6	
Hispanic/Latino	4		6	3
American Indian or Alaska Native	0			
Asian	8	2	5	
Black or African American	4		4	7
Native Hawaiian or Other Pacific Islander	0			
White	28	5	19	6
Two or more races	0		1	
Race and ethnicity unknown	0	1		
<b>Total women</b>	<b>51</b>	<b>10</b>	<b>41</b>	<b>16</b>
<b>Total (men+women)</b>	<b>113</b>	<b>26</b>	<b>91</b>	<b>30</b>

**Part H - New Hires, Full-time Staff by Occupational Category**

**Number of Newly Hired Full-time Staff**

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			4		
Hispanic/Latino	1	4	9	1	2
American Indian or Alaska Native					
Asian	1		4		1
Black or African American	1		1	1	3
Native Hawaiian or Other Pacific Islander					
White	14	5	24	4	3
Two or more races			2		
Race and ethnicity unknown			1		
<b>Total men</b>	<b>17</b>	<b>9</b>	<b>45</b>	<b>6</b>	<b>9</b>

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			1		
Hispanic/Latino	1	1	4	3	8
American Indian or Alaska Native				1	
Asian			4		
Black or African American	2	1		6	3
Native Hawaiian or Other Pacific Islander					
White	5	16	19	15	21
Two or more races					
Race and ethnicity unknown			1		1
<b>Total women</b>	<b>8</b>	<b>18</b>	<b>29</b>	<b>25</b>	<b>33</b>
<b>Total (men+women)</b>	<b>25</b>	<b>27</b>	<b>74</b>	<b>31</b>	<b>42</b>



**Part H - New Hires, Full-time Staff by Occupational Category**

**Number of Newly Hired Full-time Staff**

(Hired full-time between July 1 and October 31, 2015 and  
 still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						28
Hispanic/Latino	5		6		2	40
American Indian or Alaska Native						1
Asian	1					26
Black or African American	14		1		1	27
Native Hawaiian or Other Pacific Islander						0
White	10		11		10	157
Two or more races					1	8
Race and ethnicity unknown						3
<b>Total men</b>	<b>30</b>	<b>0</b>	<b>18</b>		<b>14</b>	<b>290</b>

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						16
Hispanic/Latino	8		3		1	42
American Indian or Alaska Native						1
Asian	1		1			21
Black or African American	11		6			44
Native Hawaiian or Other Pacific Islander						0
White	10		49		1	194
Two or more races	2		1			4

Race and ethnicity unknown			1			4
<b>Total women</b>	32	0	61	2	0	326
<b>Total (men+women)</b>	62	0	79	16	0	616

**Human Resources Survey Evaluation**

Were any staff members difficult to categorize? If so, please explain in the box below.


**Summary****Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

**Number of staff by employment status and occupational category:  
Fall 2015**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	13,242	1,205	13,644
Instructional Staff	2,471	527	2,647
Primary Instruction	2,197	514	2,368
Exclusively credit	2,197	514	2,368
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	274	13	278
Research Staff	498	78	524
Public Service Staff	1,271	401	1,405
Library and Student and Academic Affairs and Other Education Services Occupations SOC	784	29	794
Librarians, Curators, and Archivists SOC 25-4000	186	3	187
Archivists, Curators, and Museum Technicians SOC 25-4010	57	2	58
Librarians SOC 25-4020	69	0	69
Library Technicians SOC 25-4030	60	1	60
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	598	26	607
Management Occupations SOC 11-0000	892	18	898
Business and Financial Operations Occupations SOC 13-0000	910	25	918
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,959	35	1,971
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	390	10	393
Healthcare Practitioners and Technical Occupations SOC 29-0000	552	40	565
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	897	7	899
Sales and Related Occupations SOC 41-0000	8		8
Office and Administrative Support Occupations SOC 43-0000	1,953	32	1,964
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	605	3	606

**Number of staff by employment status and occupational category:  
Fall 2015**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	52		52
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2015-16**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
<b>All Ranks</b>	805			1,266	2,071	21,054	\$230,656,231	\$10,955
Professor	294			519	813	8,199	\$120,516,782	\$14,699
Associate professor	172			373	545	5,421	\$53,442,182	\$9,858
Assistant professor	122			186	308	3,138	\$28,229,857	\$8,996
Instructor								
Lecturer	104			186	290	2,922	\$19,484,760	\$6,668
No academic rank	113			2	115	1,374	\$8,982,650	\$6,538

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of Florida (134130)

Source	Description	Severity	Resolved	Options
<b>Screen: E - PT Staff, Occupation and Tenure - 1</b>				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Confirmed. Increases are from FTE changes from FT to PT.			